



## MATTHEW HAMMER

mhammer@daleymohan.com 312-422-5874

Matthew's practice includes employment, wage and hour, commercial, and transportation counseling and litigation for Class I railroads and other heavy industry, including energy, construction, and demolition, and a variety of mid-market businesses, privately-held LLCs, and individuals.

Matthew has experience in numerous aspects of employment counseling and litigation, including employment discrimination, harassment, and retaliation, wage and hour issues under the FLSA and Illinois Minimum Wage Law, trade secrets, and restrictive covenants. Matthew advises employers on responding to administrative agency investigations and charges under the Illinois Human Rights Act, Title VII, the ADA, and other statutes, and represents clients in administrative proceedings before charging agencies like the EEOC, Department of Human Rights, and Human Rights Commission.

On behalf of his clients, he has litigated in state and federal courts throughout the State of Illinois and across the Midwest, and has won jury trials in both state and federal courts. Matthew also has defended his victories in the courtroom at the appellate level. As a former Illinois Assistant Attorney General, Matthew has a wealth of experience with government agencies, investigations, administrative laws and regulations, and formal and informal hearings before agencies and administrative law judges.

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Matthew is a versatile attorney with an ability to take on anything. This adaptability allows him to provide insightful counsel on case strategies.

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For his work, Matthew was named a Rising Star in Employment Litigation by Thomson Reuters' Super Lawyers—a rating service of outstanding lawyers from more than 70 practice areas who have attained a high degree of peer recognition and professional achievement.

### EDUCATION

Gonville & Caius College of the University of Cambridge, Certificate in International Relations, 2003

James Madison College at Michigan State University, B.A. International Relations, 2006

University of Detroit Mercy School of Law, J.D., 2009

### BAR ADMISSIONS

Illinois, 2009

### COURT MEMBERSHIPS

U.S. District Court for the Northern District of Illinois, Trial Bar

U.S. District Court for the Central District of Illinois

U.S. District Court for the Southern District of Illinois

U.S. District Court for the Northern District of Indiana

U.S. Court of Appeals for the Seventh Circuit

U.S. District Court for the Western District of Pennsylvania, pro hac vice

State of Minnesota, pro hac vice

### PUBLICATIONS

"The Illinois Freedom to Work Act Prohibits Non-Competes with Low-Wage Employees," 2016

"Defend Trade Secrets Act: How Businesses are Taking Advantage," 2016

*Find more at <http://daleymohan.com/attorneys/matthew-hammer/presentations-publications>*

### PROFESSIONAL AFFILIATIONS

National Association of Railroad Trial Counsel

American Bar Association

Illinois Association of Defense Trial Counsel